Risk Management Policy

Salee Colour Public Company Limited

To emphasize the importance of effective risk management, the Board of Directors has established the following policy framework and guidelines:

1. Alignment with Corporate Goals:

   Risk management must align with the company's strategic objectives. A dedicated risk management working group is established to oversee and coordinate efforts across all levels of the organization and its subsidiaries. This policy is subject to periodic review or revision in response to significant changes.

2. Responsibility Across All Units:

   All departments are responsible for managing risks to an acceptable level. Adequate control activities must be implemented to support the achievement of operational goals.

3. Awareness and Communication:

   The company promotes a culture of risk awareness and prevention among employees at all levels. Risk-related communication should extend to relevant stakeholders.

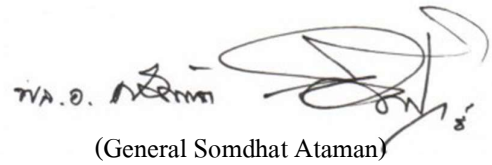
4. Monitoring and Compliance:

   Executives and employees must continuously monitor, assess, and respond to risks from both internal and external factors. Compliance with the risk management framework and procedures is mandatory, including regular reporting and performance reviews for improvement.

5. Integration into Organizational Culture:

   Risk management should be embedded in the organizational culture to create value. The company will allocate necessary resources and support to facilitate effective risk management practices.

This Policy is effective from February 25, 2025.



(General Somdhat Ataman)

Chairman of the Board of Directors