

**Risk Management and Sustainability Development Committee Charter****Salee Colour Public Company Limited****1. Objective**

The Risk Management and Sustainability Development Committee is established to

- Support the Board of Directors in setting and overseeing policies on economic, social, and environmental issues.
- The Committee ensures that development processes are in place and risks are managed comprehensively, in alignment with international standards, fostering stakeholder confidence and sustainable value creation.

**2. Composition**

The Risk Management and Sustainability Development Committee shall be appointed by the Board of Directors from among several of the Company's Directors and executives and qualified people. The appointed Risk Management and Sustainability Development Committee members shall select one member to serve as the Chairman of the Risk Management and Sustainability Development Committee.

**3. Durations of office**

1. The Risk Management and Sustainability Development Committee has a term of office of 3 years.
2. The Risk Management and Sustainability Development Committee may be reappointed as the Board of Directors deems appropriate.
3. In the event that any director vacates his/her position before the expiration of his/her term, a replacement director must be elected within 3 months from the date the position became vacant. The replacement director shall have a term of office equal to the remaining time of the director he/she replaces.

**4. Termination**

A member shall cease to hold office upon:

1. Expiration of the term
2. Resignation
3. Death
4. Removal by resolution of the Board of Directors

**5. Appointment of Additional Members**

For the purpose of implementing the objectives or to replace a Risk Management and Sustainability Development Director who has left his/her position under Section 3.1 or 3.3, the person appointed to be a Risk Management and Sustainability Development Director in replacement under Section 3.3 shall be in the position only for the remaining term of the person he/she replaces.

**6. Scope of Powers, Duties, and Responsibilities**

1. Supervise operations and provide advice on operations, economic, social, environmental, and risk management dimensions to conduct sustainable business in the long term.
2. Develop and review the overall risk management and sustainability development policy for the Board of Directors and provide risk assessment, risk prioritization, risk management guidelines, and strategies to ensure that the organization's risks are at an appropriate level.
3. Establish criteria for assessing and evaluating the risk management framework that affects the Company's business operations.
4. Oversee and monitor compliance with risk management and sustainability development plans, and provide advice and recommendations on operations to the management to ensure alignment with the Company's strategies, business goals, and changing circumstances.
5. Have the power to appoint and define the roles of working groups as necessary. Can hire independent consultants or experts according to the company's regulations to provide advice at the company's expense.
6. Provide advice, support, and encouragement to all directors, executives, and employees. Have knowledge and understanding of sustainability and risk management.
7. Perform any other duties as assigned by the Board of Directors.
8. Present the performance report of the the Committee to the Board of Directors for acknowledgement and/or consideration at least once a year.

**7. Meetings**

1. The Committee shall organize or call meetings as deemed appropriate at least once a year and shall have the power to call additional meetings as necessary. The quorum shall consist of at least half of the total number of the Committee members.
2. All directors should attend every meeting, unless there is an urgent reason that they cannot attend the meeting. The Chairman of the Committee should be notified in advance.
3. The Chairman of the Committee shall be the Chairman of the meeting. In the event that he is not present at the meeting or is unable to perform his duties, the Committee members present at the meeting shall select one of the Committee members to be the Chairman of the meeting.
4. Voting by the Committee is done by majority vote. Any member of the Risk Management and Sustainability Development Committee who has any interest in the matter being considered shall not participate in expressing opinions and shall not have the right to vote on that matter.
5. The Committee may invite relevant persons to attend the meeting to clarify various facts for the Risk Management and Sustainability Development Committee meeting.

**8. Performance Evaluation**

The Committee shall conduct an annual self-evaluation and report results to the Board.

**9. Review**

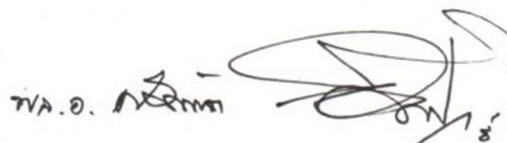
The Committee shall review this Charter periodically and propose any amendments to the Board.

**10. Reporting**

The Committee shall report to the Board of Directors at least once a year and propose improvements for consideration.

This Charter is effective from November 11, 2022.

Reviewed and approved by the Board of Directors on February 28, 2024.



(General Somdhat Attanand)

Chairman of the Board of Directors