

Sustainability management policy

Salee Colour Public Company Limited and its subsidiaries are committed to conducting business with a balance between economic growth, social responsibility, and environmental protection, using the principle of sustainable development as a key guideline in defining their strategies. And the operation of the organization.

The company prioritizes creating long-term value for all stakeholders, while managing risks and opportunities that may impact the business, society, and the environment.

Objective :

1. To guide business operations in line with the principles of sustainable development.
2. To strike a balance between business performance and social responsibility. and the environment.
3. To build trust among stakeholders.
4. To support sustainable growth. And continuing in the long term.

Scope : This policy applies to executives. Employees at all levels Business partners, contractors, and stakeholders related to the company.

Implementation Approach: The Company has established its implementation approach based on three key dimensions, as follows:

1. Environment

- Aiming to reduce the environmental impact of operations.
- Use resources efficiently. And it's worth it.
- Support waste reduction. And the circular use of resources.

2. Social

- Ensure that employees have a good quality of life and are safe.
- Respect human rights. And the principle of fair labor.
- Participate in community and social development.

3. Governance .

- Conduct your business with transparency, accountability, and ethics.
- Preventing corruption and conflicts of interest.
- Comply with all applicable laws and regulations.

The company will review its policies periodically to ensure they align with the business context and global sustainability trends. This policy has been reviewed and is in effect from [date]. From May 4, 2026 onwards.



(Mr. Rach Thongwanich)

President